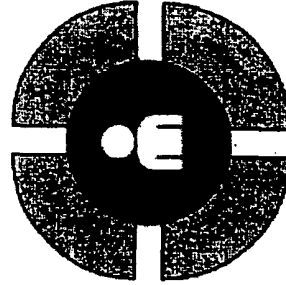


Search From
 Free Text
 Skills

Search Templates
 Free Text Search
 Standard People Search
 Search for Qualification
 People with same Activity Types



Choose from Facets to add to Search Form above.

FIG. 4A

FIG. 4B

Free Text Search

Standard People Search

Search for Qualification

People with same Activity Types

Search Templates

Search From

Java Development, Portal, EJB, J2EE

User Interface

remove

about:blank - Microsoft Internet Explorer provided by SAP IT

418

406

414

416

408

Save Form as Template

Name of the Template

Free Text

Skills

Java Development, Portal Development, EJB, J2EE

User Interface

edit

edit

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Fig. 4D

Search Paths

- Free Text Search Form
- Java Development: Portal, EJB, J2EE
- New Search**

Refine Results

- Master Data**
 - Name
 - Address
 - Department
- Qualifications**
 - Expertise
 - Job Experience
 - Skills
- Activities**
- Interests**
- Collaborations**

480

Search Result

52 Matches Sort by **Name** Details | Short | Segment | Show Availability

Norman Maag
 Company: SAP AG Location: Germany, Walldorf Department: XApps EPS
 Phone: +49 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE

Mike Ohlsen
 Company: SAP Norway Location: Norway, Lysaker Department: DWP
 Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Mary Peterson
 Company: SAP Norway Location: Norway, Lysaker Department: DWP
 Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Steve Reynolds
 Company: Australia Pty Ltd Location: Australia, Sydney Department: HRCM
 Phone: +61 3 47474 Terms: Java Development, Portal Development, EJB, J2EE

Lara Thommsen
 Company: SAP Norway Location: Norway, Lysaker Department: DWP
 Phone: +47 67529474 Terms: Java Development, Portal, EJB, J2EE

Select all | Deselect all | Save as Resource | Create Community | Print

Specify Skills

Show only Skills containing **OK**

484

People Collections

- Personal Network (19)**
- People Collection 2 (40)**
- Result List 1 (12)**
- Result List 2 (8)**
- Result List 3 (20)**
- People Collection 3 (52)**
- Edit**

486

FIG. 4E

Cooper UI Principles

- ☒ Cooper UI Principles
- ☐ UI Design
- ☐ UI Methods
- ☐ UI Tools

Select and **Refining** Search Result

488

Activities

Interests

Collaborations

482

494

Search Paths

- Free Text Search Form
- Java Development, Portal, EJB, J2EE
- Qualification > Skills
- Cooper UI Principles
- New Search

494

Search Result

30 Matches Sort by Location

Details | Short | Segment | Show Availability

Name: **Martin Brooks**
Company: SAP AG Location: Australia, Brisbane Department: xApps EPS
Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: **Johanna Davy**
Company: SAP Norway Location: Australia, Brisbane Department: DWP
Phone: +61 67529474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: **Tim Mountainman**
Company: Australia Pty Ltd Location: Australia, Brisbane Department: HRCM
Phone: +61 3 474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: **John Moore**
Company: SAP AG Location: Australia, Brisbane Department: xApps EPS
Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Name: **Jane Needletree**
Company: SAP AG Location: Australia, Brisbane Department: DWP
Phone: +61 6227 7-47474 Terms: Java Development, Portal, EJB, J2EE,
Cooper UI Principles

Refine Results

- ☐ Master Data
 - ☐ Name
 - ☐ Address
 - ☐ Department
- ☐ Qualifications
 - ☐ Expertise
 - ☐ Job Experience
 - ☐ Skills
- ☐ Activities
- ☐ Interests
- ☐ Collaborations

People Collections

- ☐ Personal Network (19)
- ☐ People Collection 2 (40)
- ☐ Result List 1 (12)
- ☐ Result List 2 (8)
- ☐ Result List 3 (20)
- ☐ People Collection 3 (52)
-

FIG. 4F

Search Paths

Free Text Search Form

Java Development Portal
EJB, J2EE

Qualification > Skills

Cooper UI Principles

New Search

Search Results

30 Matches

Sort by Location

498

456

458

Details

Short

Segment

Show Availability

Location	Matches	!
Australia, Brisbane	5	--
USA, Palo Alto	3	2
Germany, Walldorf	21	9
Other	1	--

Select and Refine Search Result

People Collections

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (26)

People Collection 3 (52)

Edit

Refine Results

Master Data

Name

Address

Department

Qualifications

Expertise

Job Experience

Skills

Activities

Interests

Collaborations

FIG. 4G

Search Paths

Free Text Search Form

Java Development, Portal, EJB, J2EE

Skills

Cooper UI Principles

Location Segment

Palo Alto

Search Result

3 Matches

Sort by Name

Details | Short | Segment | Show Availability

436

Name: Jeff Rogers

Company: SAP USA

Location: USA, Palo Alto

Department: xApps EP

Phone: +01 650 333 7474

Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

434

Name: Anne Smith

Company: SAP USA

Location: USA, Palo Alto

Department: DWP

Phone: +01 650 333 7777

Terms: Java Development, Portal EJB, J2EE, Cooper UI Principles

Timothy Showalter

Company: SAP USA

Location: USA, Palo Alto

Department: HRCM

Phone: +01 650 345 7474

Terms: Java Development, Portal, EJB, J2EE, Cooper UI Principles

Refine Results

Master Data

Name

Address

Department

Qualifications

Expertise

Job Experience

Skills

Activities

Interests

Collaborations

Resources

show People

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (53)

Fig. 46

438

Search Paths

Free Text Search Form

Java Development, Portal, EJB, J2EE

Skills

Cooper UI Principles

Location Segment

Palo Alto

360° View

Timothy Showalter

444

Details

Name: Timothy Showalter

Company: SAP USA phone: +01 650 333 7474 Department: HRCM

Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (portal), SAP R/3, User Interface Design (Cooper UI Principles)

Save as Resource | Add to Community

442

Master Data

User ID: 10000001

Job Title: Senior Developer HRCM

email: timothy.showalter@sap.com

Phone: +1 610 661-0000

Mobile: +1 443 838 -0000

Fax:

446

Department

OrgUnit: Palo Alto - Basis (00000000)

Building: HRCM Newtown Square (00000000)

Room:

Office Assistant: Mary Stuart

Assistant phone: +1 610 661-0001

Assistant fax:

Inhouse mail: HRCM

448

Show Facets

click to see Details

Resources

show

People

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (52)

44C

Company

Name: SAP America

Location: (Newtown Square) 19073 Newtown Square, CA (United States)

Phone: +01 650 333-7474

Fax: +1 650 355 - 2501

44B

Department

OrgUnit: Palo Alto - Basis (00000000)

Building: HRCM Newtown Square (00000000)

Room:

Office Assistant: Mary Stuart

Assistant phone: +1 610 661-0001

Assistant fax:

Inhouse mail: HRCM

44A

Image

44C

Image

44B

Image

44A

Image

FIG. 4A

438

Search Refs

Free Text Search Form

Java Development, Portal, EJB, J2EE

Skills

Cooper UI Principles

Location Segment

Palo Alto

360° View

Timothy Showalter

440

444

Details

Name: Timothy Showalter

Company: SAP USA Phone: +01 650 333 7474 Department: HRCM

Terms: Database Development, Development Management, Java Development (Java Development, EJB, J2EE), Portal (Portal), SAP R/3, User Interface Design (Cooper UI Principles)

442

450

Qualifications

Save as Resource | Add to Community

Expertise | Job Experience | Skills

Database Development: 10 years experience of Database Development and Administration (Automotive Industry 1975-1985)

Development Management: Currently Development Manager for Java in the HRCM department

Java Development: 5 years of Java Development, Experience in Projects using EJB, J2EE (HRCM Demo, HRCM Prototype)

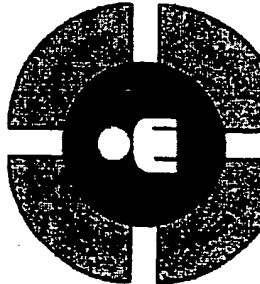
Portal Development: Portal Development for HRCM Demo and Prototype using HTMLB

SAP R/3: Developer for SAP R/2 and SAP R/3 (1985-1997)

User Interface Design: Involved in the design process for HRCM Demo and Prototype using the Cooper UI Principles

452

Show Facets



Resources

show

People

Personal Network (19)

People Collection 2 (40)

Result List 1 (12)

Result List 2 (8)

Result List 3 (20)

People Collection 3 (13)

FIG. 4I

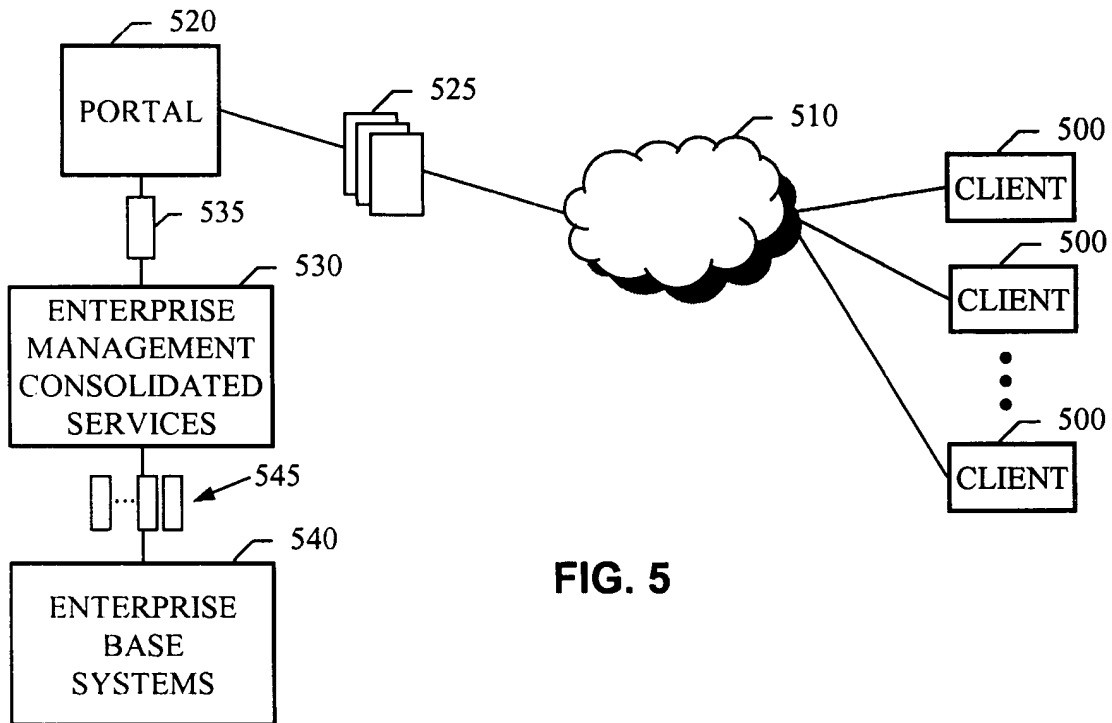


FIG. 5

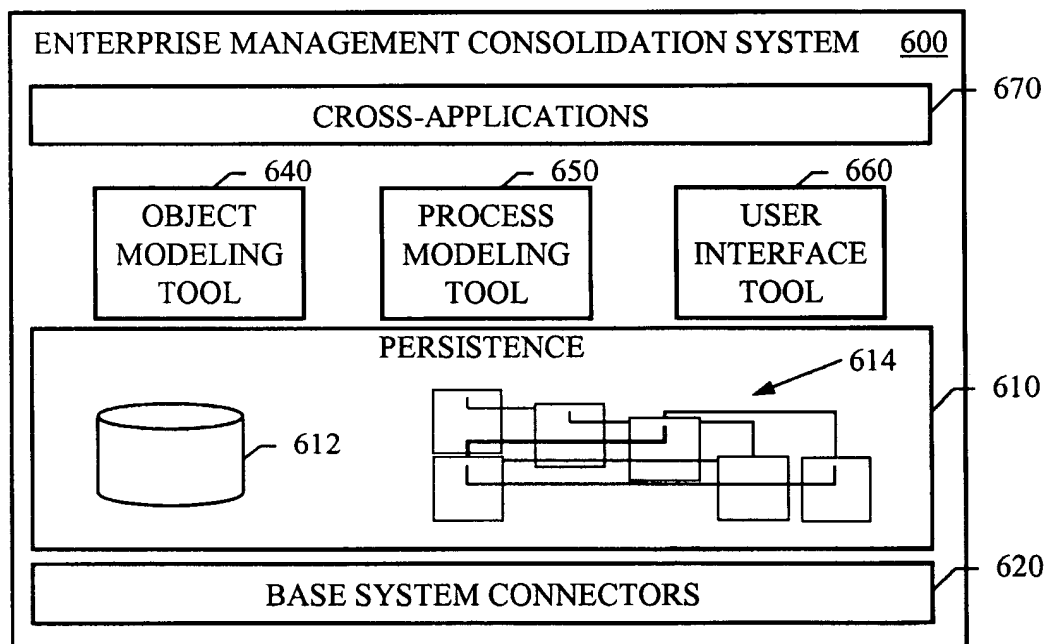


FIG. 6